

Explaining the IT Gender Gap: Australian Stories

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Abstract

The starting point for this study was the findings from a previous study of Australian women working in IT. Four major themes that resulted from a study of IT professionals in Queensland were used as the framework for a deeper exploration of the current position of Australian women in IT. These four findings were explored through open-ended interviews with a broader range of Australian women working in IT. The findings of this study revealed the influence of socio-cultural factors on gender in the Australian IT profession.

Keywords

BD0106 Discrimination, BD0102 Changes in workforce, BD05 Cultural differences, EH0206 IS Recruiting, EH0208 IS Skills Requirements, Australia